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*Affiliated with US Youth Soccer, United States Soccer Federation, Inc.
Federation Internationale de Football Association*

August 17, 2011

Robert Anderson
[REDACTED]
[REDACTED]

Dear Robert :

At the August 14th board meeting held in Olean, NY the Board of Directors put forth two recommended changes to the bylaws of New York State West Youth Soccer Association. The first change calls for the creation of an additional board position of director of recreation; the second moves responsibility for staff reviews to the duties of the president.

At the annual planning retreat held the day before the Board of Directors reviewed plans for an initiative to study and implement ways to support and improve recreational soccer. Believing this was of high importance, the board called for a new position (Director of Recreation) to be appointed as a voting member on the board of directors. This person's role is to provide leadership in ensuring the board's goals and intent for the Recreation Initiative is realized.

The responsibility for staff reviews accurately reflects the changes to the personnel policy changes adopted by the board at the August 14th board meeting.

Please review the enclosed changes to the bylaws. Members have 21 days or until September 8th to comment on the proposed changes. The board will take the matter up at the September board meeting. You may share comments in writing by email or US mail with the office, or any board member. Contact information is available at www.nyswysa.org.

Sincerely,

Amy Gush
Executive Director



New York State West Youth Soccer Association Bylaws

Article IV: Board of Directors

1. Management of the Corporation

1.1 The Corporation shall be managed by its BOD. The BOD shall consist of ~~twelve (12)~~thirteen (13) voting members. They are the President, First Vice President, Second Vice President, Secretary, Treasurer, the District Commissioners, ~~and the Director of Registration & Data Base/Web Site Management and the Director of Recreation.~~ No person shall hold more than one elected/appointed Board position at any time with the following exception: A Board member may be chosen to assume at most one other Board position by filling a vacant term per Article IV, 7. Any Board member so elected shall have only one vote. Any person who is an officer, director, voting member of a club, or who receives remuneration for services (except as a coach or a referee) from a member club or an affiliated league, is ineligible to serve on the BOD.

1.2 The Officers and District Commissioners shall serve terms as Board Members that coincide with their elective terms as Officers and District Commissioners.

1.3 The Director of Registration & Data Base/Web Site Management and the Director of Recreation shall be appointed for two (2) year terms in odd-numbered years by the President with the approval of the Officers and District Commissioners, ~~for two (2) year terms~~ at the first BOD meeting following the AGM and in the same calendar year as the AGM. The term shall commence with the appointment and end with the appointment of a new director two years hence.

Article V: Officers

3. President

The President shall preside at all meetings of the Board of Directors and of the membership. He/she shall nominate all appointed Board Members and members of committees not otherwise herein specified to serve because of their office. The President shall ~~also~~ chair the Executive Committee and serve ex-officio on all other committees. The President shall oversee and conduct the annual performance reviews of all paid employees of the Corporation, except as otherwise specified by the BOD.

5. Second Vice-President

The Second Vice-President shall assist the President in his/her duties and shall exercise the powers of the President in the absence of both the President and the First Vice President. He or she shall be a member of the Executive Committee and shall also serve, as appointed, on other committees. ~~and shall oversee and conduct the annual performance reviews of all paid employees of the Corporation, except as otherwise specified by the BOD.~~